

## **Announcing the Search for SPECIAL EDUCATION TEACHER**

[Berkshire Arts & Technology](#) (BART) Charter Public School is a nationally recognized, award-winning, college-preparatory, public middle and high school located in Adams, Massachusetts. As the only charter public school in Berkshire County, it is consistently ranked among the top schools in Massachusetts for student academic achievement and growth.

Committed to preparing its students for college and a lifetime of learning, BART is a community of nearly 400 curious and creative students, devoted and innovative teachers and staff members, and families dedicated to the success of their children. The student body is diverse, each member with an important personal story. The School is built around a central makerspace, and its academic program comprises an intense academic core curriculum enriched by elective courses in the arts and technology. Students have numerous opportunities to pursue independent creative and scholarly projects. Before they graduate, BART students must pass college courses, take and pass collegiate-skills courses each year, complete an internship within the region, and participate in a rigorous program of mock interviews, portfolio presentations, and annual science fairs.

At BART, we believe diversity strengthens our community. We believe that recruiting, supporting, and retaining a diverse faculty and staff is essential to providing an excellent and representative education for our students. We support equity through representative hiring practices and welcome applications from members of communities that have historically not been represented in teaching and leadership positions in Berkshire County schools.

### **POSITION SUMMARY**

The BART Special Education Teacher is a school-year, full-time position reporting to the Director of Special Education. Each teacher has a caseload of students that they support. They collaborate with the general education Teams and with paraprofessionals. Teachers are assigned to specific students and/or grade levels.

### **EXPECTATIONS AND RESPONSIBILITIES**

- Develop Individual Education Plans that are clear, effective, thorough, and adhere to Special Education regulations
- Lead Team meetings; including Initial, Triennial, and Annual reviews
- Monitor and support the continued implementation of IEPs
- Liaise with teachers, families, students, and providers
- Address issues, as they arise, for your special education students
- Develop and administer the MCAS-Alternative Assessment to qualified students
- Create modified curriculum for use in remedial classes and in inclusion classrooms
- Push in to the inclusive classroom
- Work with paraprofessionals to ensure that they are supporting students effectively
- Accumulate and prepare information for evaluators
- Complete all paperwork in a timely, accurate, thorough manner

- Administer some diagnostic assessments, such as achievement testing
- Apply and support the use of assistive technology
- Establish excellent home/school communication

## **QUALIFICATIONS**

- Special Education certification, preferred
- Master's degree in Education, or equivalent, preferred
- Experience as a Special Education teacher or classroom teacher, preferred
- Proven ability to collaborate effectively and diplomatically with parents, teachers, administration, and providers
- Detail oriented
- Knowledge of assistive technology as well as office productivity software
- Ability to differentiate across a range of academic levels
- Comfort in handling emotional and behavioral issues
- Licensure or experience working with ELL students preferred

Those who can see themselves in the role of Special Education Teacher at BART Charter Public School should send via email a résumé, cover letter and full contact information for three professional references to [employment@bartcharter.org](mailto:employment@bartcharter.org). The cover letter should be addressed to BART's Executive Director, Dr. James White. Review of completed applications will begin immediately and will continue until the position is filled.

BART Charter Public School is an equal opportunity employer. BART does not discriminate in admission to, access to, treatment in, or employment in its services, programs or activities, on the basis of race, color, religion, national origin, sex, disability, sexual orientation, gender identity, those experiencing homelessness, or age. For more information about BART and its programs, please visit [www.bartcharter.org](http://www.bartcharter.org).