

## **Position Announcement: Per Diem Substitute Teacher**

Berkshire Arts & Technology (BART) Charter Public School is a nationally recognized, award-winning, college-preparatory, public middle and high school located in Adams, Massachusetts. As the only charter public school in Berkshire County, it is consistently ranked among the top schools in Massachusetts for student academic achievement and growth.

Committed to preparing its students for college and a lifetime of learning, BART is a community of nearly 400 curious and creative students, devoted and innovative teachers and staff members, and families dedicated to the success of their children. The student body is diverse, each member with an important personal story. The School is built around a central makerspace, and its academic program comprises an intense academic core curriculum enriched by elective courses in the arts and technology. Students have numerous opportunities to pursue independent creative and scholarly projects. Before they graduate, BART students must pass college courses, take and pass collegiate-skills courses each year, complete an internship within the region, and participate in a rigorous program of mock interviews, portfolio presentations, and annual science fairs.

At BART, we believe diversity strengthens our community. We believe that recruiting, supporting, and retaining a diverse faculty and staff is essential to providing an excellent and representative education for our students. We support equity through representative hiring practices and welcome applications from members of communities that have historically not been represented in teaching and leadership positions in Berkshire County schools.

### **POSITION SUMMARY**

We are seeking individuals who are passionate about educating *all* students to succeed in college and who want to contribute to a dynamic school environment that has a strong record of academic success.

We are seeking substitute teachers to be compensated at an hourly rate and fill in for a variety of teaching positions as the need arises.

### **QUALIFICATIONS**

- Commitment to the success of all children.
- Must have a BA or be a current college student who has completed 2 years of college.
- A team player with a growth mindset and a sense of humor.



Those interested in applying for the position of Per Diem Substitute Teacher at BART Charter Public School should email a résumé, cover letter expressing interest in the position, and full contact information for three references to [employment@bartcharter.org](mailto:employment@bartcharter.org). Cover letters should be addressed to Dr. James White, BART's Executive Director. Applications will be reviewed as they are received, and candidates are encouraged to apply as soon as possible.

BART Charter Public School is an equal opportunity employer. BART does not discriminate in admission to, access to, treatment in, or employment in its services, programs or activities, on the basis of race, color, religion, national origin, sex, disability, sexual orientation, gender identity, homelessness, or age. For more information about BART and its programs, please visit [www.bartcharter.org](http://www.bartcharter.org).