

**Job Description**  
William J. Gould Associates, Inc.

**Clinical Social Worker**

We are looking for a dynamic practitioner with a passion for recovery and an unwavering belief in people's ability to heal to join our cohesive and dedicated clinical team at Gould Farm as a licensed clinical Social Worker. Our program integrates psychiatric rehabilitation and trauma informed clinical therapy within an open setting. In addition, if you have a strong understanding of how addictions and mental health challenges impact recovery and well-being, then we hope you will consider joining us.

Supervised by the Clinical Director, and working as part of a multidisciplinary collaborative team, the Social Worker will work with program participants to provide a continuum of coaching, counseling, and traditional therapy as well as care coordination. The Social Worker develops person centered service plans and documents treatment activities that support Gould Farm's recovery model and guest treatment. Must be willing to promote the values and spirit of Gould Farm, and to actively participate as a member of the community.

**Primary Responsibilities include but are not limited to:**

- Work with approximately 8 program participants providing a continuum of coaching, counseling and traditional therapy;
- Work with program participants to develop person-centered, strengths-based service plans in support of recovery goals, maintain accurate records, ongoing progress reports, and discharge summaries to depict a narrative of guest activities, abilities, and development in the program;
- Lead and facilitate groups for guests including skills groups, recovery and wellness oriented groups;
- Work as member of Clinical Team in conjunction with the attending psychiatrist to ensure continuity of treatment for individuals in the program;
- Work closely with the families of program participants to ensure all voices are included in a network of care;
- Serve as weekly liaison to Work Team Leaders and Residential staff in support of the clinical aspects of their work;
- Participate in training and team meetings including weekly staff meetings, Clinical Team meetings, Doctors meetings;
- Massachusetts Medication Administration training provided to enable coverage in our Nursing office when needed to administer medication;
- Be available to intervene and respond to crisis situations;
- Clinical vacation coverage as required;
- Part of an on call rotation with the other clinicians providing nights and weekend coverage;
- Actively participate in cultivating a nurturing community culture by participating in recreational and holiday activities;

**Qualifications:** Master's Degree in Social Work or Counseling. LiCSW or equivalent licensure (or eligibility) required. 3-5 years' experience working with people coping with major mental health challenges and co-occurring substance use is preferred. Knowledge and experience in medication dispensing. This position requires residency at the Farm as a condition of employment (living at Gould Farm in employer provided low cost housing). Should suitable housing not be

available at the time of hire, agreement to move to the Farm as soon as suitable housing is available is a contingency of employment.

**Commitment to Diversity:** Gould Farm is an equal opportunity employer; the organization offers employment, advancement opportunities and benefits without regard to race, color, gender, gender identity and/or expression, sexual orientation, pregnancy, religion, marital status, parental status, physical or mental ability, mental health, age, veteran status, ancestry, national or ethnic origin, genetics, political beliefs, and any other basis prohibited by applicable state, federal, or local laws. Candidates who can contribute to Gould Farm's commitment to diversity are encouraged to apply.

**Compensation:** Salary range \$50,000 to \$65,000 annual salary, with a great benefits package including medical/dental insurance (employer pays 85% of premiums and up to 100% of deductible), life insurance, generous Paid Time Off (PTO includes 5 weeks of vacation and holidays the first two years and 6 weeks thereafter), generous sick time accrual, 401K, low cost on campus housing including utilities, generous food benefit including prepared meals 3X a day and access to basic pantry items and Farm made products.

**Interested candidates should submit a resume and cover letter to Human Resources at: [hr@gouldfarm.org](mailto:hr@gouldfarm.org).**