

Announcing the Search for Student Support Monitor

Berkshire Arts & Technology (BART) Charter Public School is a nationally recognized, award-winning, college-preparatory, public middle and high school located in Adams, Massachusetts. As the only charter public school in Berkshire County, it is consistently ranked among the top schools in Massachusetts for student academic achievement and growth.

Committed to preparing its students for college and a lifetime of learning, BART is a community of nearly 400 curious and creative students, devoted and innovative teachers and staff members, and families dedicated to the success of their children. The student body is diverse, each member with an important personal story. The School is built around a central makerspace, and its academic program comprises an intense academic core curriculum enriched by elective courses in the arts and technology. Students have numerous opportunities to pursue independent creative and scholarly projects. Before they graduate, BART students must pass college courses, take and pass collegiate-skills courses each year, complete an internship within the region, and participate in a rigorous program of mock interviews, portfolio presentations, and annual science fairs.

At BART, we believe diversity strengthens our community. We believe that recruiting, supporting, and retaining a diverse faculty and staff is essential to providing an excellent and representative education for our students. We support equity through representative hiring practices and welcome applications from members of communities that have historically not been represented in teaching and leadership positions in Berkshire County schools.

POSITION SUMMARY

The Student Support Monitor is a critical member of BART's team whose chief responsibility is to support the Assistant Principal in upholding the Code of Conduct. The Student Support Monitor assists at all levels in maintaining a safe and secure school, including school-wide Positive Behavior Interventions and Supports (PBIS), building supervision and safety planning, and discipline.

The Student Support Monitor is a school-year position and reports to the Assistant Principal.

EXPECTATIONS AND RESPONSIBILITIES

Assist the AP in Interpreting and Enforcing the Student Code of Conduct:

- Advise the AP on creating a set consequences for common behaviors
- Continuously monitor incoming incident reports and behavioral referrals in order to rapidly respond to concerns
- Teach/re-teach behavioral expectations to students following misbehavior, including the creation of reflections and lessons as consequences for misbehavior
- Assign appropriate consequences for minor behavioral infractions

- Update log entry files, maintain accurate records
- Investigate incidents as necessary, including conducting interviews with students and staff
- Communicate with parents regarding student behavior
- Supervise and monitor the Student Support room as necessary
- Assist in the management of restrictions, seclusion, separation of particular students

Oversee After School Detention:

- Assign after school detention and monitor whether or not students serve detention

Support the AP in Establishing and Maintaining a Multi-Tiered PBIS System:

- Implement behavior intervention plans

QUALIFICATIONS

- BA or BS required, preferably 1 year experience in education or a classroom setting
- Techniques in conflict resolution and de-escalating students
- Familiarity with PBIS
- Calm, non-reactive demeanor
- Strong interpersonal skills
- Trustworthy individual able to maintain confidentiality and professionalism
- Strong organizational skills
- Proficient technology user
- Expert knowledge of school rules, procedures, and practices
- Strong knowledge of roles and responsibilities of all students support staff (in order to ensure appropriate student triage can occur)

Those who can see themselves in the role of Student Support Monitor at BART Charter Public School should send via email a résumé, cover letter and full contact information for three professional references to employment@bartcharter.org. The cover letter should be addressed to BART's Executive Director, Dr. James White. Review of completed applications will begin immediately and will continue until the position is filled.

BART Charter Public School is an equal opportunity employer. BART does not discriminate in admission to, access to, treatment in, or employment in its services, programs or activities, on the basis of race, color, religion, national origin, sex, disability, sexual orientation, gender identity, those experiencing homelessness, or age. For more information about BART and its programs, please visit www.bartcharter.org.